RATIONAL: As an eSmart accredited school, Findon Primary takes a zero tolerance attitude towards bullying in any form, including cyberbullying. This accreditation involves the implementation of a number of strategies to ensure our students use technologies smartly and safely.

AIMS:
- To support the procedures and philosophy of Alannah Madeline Foundation’s eSmart program and maintaining our eSmart accreditation, ensuring student wellbeing and safety.
- To educate the school community regarding what bullying is (including cyberbullying), and the fact that it is unacceptable.
- Everyone within the school community to be alert to signs and evidence of cyberbullying and to have a responsibility to report it to staff.
- To ensure that all reported incidents of cyberbullying are investigated appropriately and that support is given to both victims and perpetrators.
- All incidences are documented as part of our eSmart processes.

IMPLEMENTATION:
- As part of our start up process staff are reminded of eSmart processes in place to ensure responsible use of technology including cyberbullying.
- A cybersafety curriculum, which is a component of eSmart Cybersmart program, is an integral part of our curriculum.
- Professional development will be provided for staff, relating to all forms of bullying including cyberbullying, harassment and strategies for responding to incidences of cyberbullying.
- The school community will be educated about the seriousness of cyberbullying, its impact on those being bullied and how this behaviour is unacceptable through regular communication.
- Programs will be provided that promote resilience, life and social skills, assertiveness, conflict resolution and problem solving, through our PAThS program, KidsMatter Framework and Cybersmart units.
- Students will be made aware of their responsibilities through our Acceptable Use Policy.
- The use of mobile phones by students is not condoned with consequences to be implemented for any students who use mobile phones and other technologies inappropriately, for example having the phone ring in class.
- The taking and sharing of videos or photos of other students without their permission, is not allowed with any electronic device.
- Students, staff and parents are encouraged to report cyberbullying incidences involving themselves or others.
- Tracking of cyberbullying incidences, will be undertaken regularly and data will be analysed to identify any repeated behaviour or problem areas.
- Parents of students involved will be contacted.
- Counselling will be offered to all parties involved.

EVALUATION: This policy will be reviewed as part of the school’s three-year review cycle.

REFERENCE: 
DEECD website
www.esmartschools.org.au/Pages/RegisterVic.aspx
Australian Communications and Media Authority (ACMA)
eSmart® Smart. Safe. Responsible.